WORTHINGTON STEEL

Progress In Practice

2026 | CORPORATE CITIZENSHIP AND SUSTAINABILITY UPDATE



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Introduction



LETTER FROM PRESIDENT & CEO GEOFF GILMORE

At Worthington Steel, we believe progress is about continually finding better ways to operate and build a stronger company for the future.

That commitment is rooted in Our Philosophy and reflected in how we care for our people, serve our customers, support our communities and continually improve our business.

Throughout fiscal 2026, we continued to put that commitment into action while advancing our strategy and positioning Worthington Steel for continued growth. One of the most significant developments of the year was our announcement of plans to acquire Kloeckner & Co, an important step in expanding our capabilities, diversifying our business and broadening our reach. At the same time, we continued to invest in our people and operations while delivering for our customers.

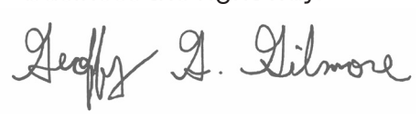
Some of our fiscal 2026 highlights include:

- Achieving a **safety record approximately 2.5 times better than the industry average**, improving on our fiscal 2025 performance.
- **Recycling 99% of reported waste streams** across our operations.
- **Contributing $3.8 million** through the Worthington Companies Foundation **to support 74 nonprofit organizations**.
- Completing more than **38,000 hours of employee training** and development.
- Achieving **84% overall customer satisfaction**.
- Earning **recognition for our commitment to our customers and communities**, including John Deere's Partner-level supplier recognition for the 14th consecutive year and its inaugural Community Engagement Award. We were also named a General Motors Supplier of the Year for the fifth time since 2020.

These results represent **progress in practice** – the ongoing work of our employees to make Worthington Steel better every day. They also demonstrate that environmental stewardship and employee development, along with community engagement and strong customer partnerships, remain embedded in how we operate.

This year's Sustainability Update provides a focused look at that progress and our performance across key measures. Additional stories and information about our efforts can be found on the sustainability section of worthingtonsteel.com.

As we look ahead, we will continue building on our progress, guided by Our Philosophy and our commitment to responsible growth and doing business the right way.



Geoff Gilmore
President and CEO

FISCAL 2026 HIGHLIGHTS

TOP 15%
OF COMPANIES ASSESSED BY ECOVADIS
Silver Medal in external sustainability assessment

7.2%
SCOPE 1 & SCOPE 2 MARKET-BASED GHG EMISSIONS REDUCTION
(from fiscal 2025)

85%
FACILITIES RATED 4 OR 5 STARS FOR ENVIRONMENTAL IMPROVEMENT

99%
OF REPORTED WASTE STREAMS RECYCLED

38,652
TRAINING HOURS COMPLETED

$3.8M
DONATED THROUGH THE WORTHINGTON COMPANIES FOUNDATION

74
NON-PROFITS SUPPORTED

2.5x
BETTER SAFETY RECORD THAN INDUSTRY AVERAGE

$43M
SPENT WITH DIVERSE SUPPLIERS IN FY 2026



Disclosures

Reporting Scope: Environmental, Social and Governance (ESG) data and disclosures in this update exclude Kloeckner & Co, which was outside Worthington Steel's reporting boundary for the fiscal 2026 reporting period.

ENVIRONMENTAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
GHG Emissions (tCO2e)				
Scope 1 GHG Emissions	90,961	95,764	97,988	92,280
Scope 2 GHG Emissions (market-based)	103,323	96,286	89,533	81,816
Scope 2 GHG Emissions (location-based)	105,868	100,928	93,289	88,343
Scope 3 GHG Emissions	Not previously reported			9,398,697
Scope 1 and 2 GHG Emissions Intensity (market-based) (MT CO2e / tons processed)	0.02	0.02	0.02	0.02
Scope 1 and 2 GHG Emissions Intensity (location-based) (MT CO2e / tons processed)	0.02	0.02	0.02	0.02
Percentage covered under emissions-limiting regulations (%)	0	0	0	0
Non-GHG Emissions (metric tons)				
CO	47	45	68	44
NOx	102	103	151	102
SOx	0.4	0.4	0.4	0.4
Particulate Matter	14	16	14	20
Manganese (MnO)	Negligible	Negligible	Negligible	Negligible
Lead	Negligible	Negligible	Negligible	Negligible
Volatile organic compounds (VOCs)	312	251	260	232
Polycyclic aromatic hydrocarbons (PAHs)	Negligible	Negligible	Negligible	Negligible
Energy Management (gigajoules)				
Total energy consumed	2,526,834	2,602,551	2,614,712	2,504,356
Grid electricity (%)	31	29	29	29
Sourced renewable (%)	1.3	1.3	1.0	2.0

ENVIRONMENTAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Total fuel consumed	1,727,581	1,824,788	1,804,751	1,700,723
Coal (%)	0	0	0	0
Natural gas (%)	98	96	99	96
Renewable fuel (%)	0	0	0	0
Energy intensity (GJ / tons processed)	0.3	0.3	0.3	0.3
Water Management (thousand cubic meters)				
Total water withdrawn	596	619	652	551
Total water consumed	114	125	146	60
Water withdrawn in regions with High or Extremely High Baseline Water Stress (%)	6	12	11	14
Water consumed in regions with High or Extremely High Baseline Water Stress (%)	3	8	3	21
Waste Management (metric tons)				
Amount of waste generated	412,858	406,471	375,362	377,840
Hazardous (%)	0.03	0.04	0.03	0.03
Recycled (%)	97	98	98	99

Statement of Greenhouse Gas Emissions

Worthington Steel applies an operational control boundary for sustainability and greenhouse gas emissions reporting. Under this approach, the Company accounts for 100% of GHG emissions from operations over which it has operational control, including consolidated joint ventures. Acquired operations are included from the date of acquisition, and divested operations are included through the date of divestiture.

GHG emissions are calculated in accordance with the GHG Protocol: A Corporate Accounting and Reporting Standard. Scope 3 emissions are calculated using the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard and are presented in aggregate in this table. Global warming potentials are based on the Intergovernmental Panel on Climate Change Sixth Assessment Report. Emission factors are sourced from recognized sources, including the U.S. Environmental Protection Agency's Emission Factors Hub for stationary combustion and mobile sources, the U.S. Environmental Protection Agency's Emissions & Generation Resource Integrated Database for U.S. electricity, and the International Energy Agency's CO_2 Emission Factors for international electricity.

Worthington Steel reports emissions of CO_2, CH_4, N_2O, HFCs, PFCs, SF_6 and NF_3, and has no emissions from biogenic sources.

FY 2025 waste generated was restated due to correction of a prior-year data error that resulted in overreporting. The restatement improves year-over-year comparability and does not reflect a change in operational performance.

SOCIAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Occupational Health and Safety				
Total recordable incident rate (TRIR)	2.58	2.02	1.51	1.30
Near miss frequency rate (NMFR)	15.15	17.44	13.27	10.90
Days away, restricted, or transferred rate (DART)	1.75	1.47	1.08	0.86
Fatality rate	0.00	0.00	0.00	0.00
Total hours worked	8,460,449	8,314,593	10,173,716	11,410,722
Headcount				
Total U.S. Headcount	2,602	2,608	2,659	2,627
Age Groups of Employees				
<30	436	418	523	489
30-50	1,304	1,327	1,279	1,257
>50	862	863	857	881
Employee Breakdown by Employment Category (# within total U.S. workforce)				
Individual Contributor				
Headcount	2,135	2,107	2,131	2,091
Female	273	288	276	265
Male	1,859	1,816	1,852	1,823
Non-binary	2	1	1	1
Undisclosed	1	2	0	2
Asian	43	47	55	48
Black / African American	196	205	201	217
Hispanic / Latino	191	170	207	204
American Indian or Alaska Native	13	10	16	16
Native Hawaiian or other Pacific Islander	2	4	8	7
Undisclosed	2	6	0	0
White	1,688	1,665	1,721	1,682

SOCIAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Lead / Supervisor				
Headcount	240	251	265	276
Female	29	28	44	50
Male	211	223	221	226
Non-binary	0	0	0	0
Undisclosed	0	0	0	0
Asian	8	9	10	14
Black / African American	13	12	11	8
Hispanic / Latino	20	20	21	18
American Indian or Alaska Native	0	0	0	0
Native Hawaiian or other Pacific Islander	1	1	2	2
Undisclosed	0	0	0	0
White	198	209	226	241
Manager				
Headcount	159	177	181	174
Female	29	31	32	29
Male	129	145	148	144
Non-binary	0	0	0	0
Undisclosed	0	0	0	1
Asian	4	3	10	5
Black / African American	3	3	4	2
Hispanic / Latino	9	6	8	9
American Indian or Alaska Native	1	1	1	1
Native Hawaiian or other Pacific Islander	0	0	0	0
Undisclosed	1	1	0	0
White	141	163	160	158

SOCIAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Director				
Headcount	48	53	60	62
Female	9	10	14	14
Male	39	43	46	48
Non-binary	0	0	0	0
Undisclosed	0	0	0	0
Asian	0	2	2	3
Black / African American	0	0	0	1
Hispanic / Latino	1	1	0	0
American Indian or Alaska Native	0	0	0	0
Native Hawaiian / Pacific Islander	0	0	0	0
Undisclosed	0	0	0	0
White	47	50	58	58
Executive				
Headcount	17	13	13	16
Female	3	3	3	4
Male	14	10	10	12
Non-binary	0	0	0	0
Undisclosed	0	0	0	0
Asian	0	0	1	0
Black / African American	2	0	0	0
Hispanic / Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Native Hawaiian or other Pacific Islander	0	0	0	0
Undisclosed	0	0	0	0
White	15	13	12	16

SOCIAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Senior Executive				
Headcount	3	7	9	8
Female	0	0	0	0
Male	3	7	9	8
Non-binary	0	0	0	0
Undisclosed	0	0	0	0
Asian	0	0	0	0
Black / African American	0	0	0	0
Hispanic / Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Native Hawaiian or other Pacific Islander	0	0	0	0
Undisclosed	1	0	0	0
White	2	7	9	8
Employee Breakdown by Employment Category (% of total U.S. workforce)				
Individual Contributor	82.1%	80.8%	80.1%	79.6%
Lead / Supervisor	9.2%	9.6%	10%	10.5%
Manager	6.1%	6.8%	6.8%	6.6%
Director	1.8%	2.0%	2.3%	2.4%
Executive	0.7%	0.5%	0.5%	0.6%
Senior Executive	0.1%	0.3%	0.3%	0.3%
Female	13.2%	13.8%	13.8%	13.8%
Male	86.7%	86.0%	85.9%	86.1%
Non-Binary	0.1%	0.04%	0.04%	0.04%
<30	16.8%	16.0%	19.7%	18.6%
30-50	50.1%	50.9%	48.1%	47.8%
>50	33.1%	33.1%	32.2%	33.5%

SOCIAL DATA TABLE

DISCLOSURE	FY 2023	FY 2024	FY 2025	FY 2026
Asian	2.2%	2.3%	2.9%	2.7%
Black / African American	8.2%	8.5%	8.1%	8.7%
Hispanic / Latino	8.5%	7.5%	8.9%	8.8%
American Indian or Alaska Native	0.5%	0.4%	0.7%	0.6%
Native Hawaiian or other Pacific Islander	0.1%	0.2%	0.3%	0.3%
Undisclosed	0.2%	0.3%	0.0%	0.0%
White	80.3%	80.8%	82.2%	82.3%
Employee Hires (% of total U.S. workforce)				
Female	15.5%	17.3%	7.7%	14.1%
Male	83.8%	82.6%	92.3%	85.9%
Non-binary	0.1%	0.0%	0.0%	0%
Undisclosed	0.5%	0.2%	0.0%	0.0%
Ethnically Diverse	32.0%	28.3%	28.9%	32.7%
White or Unknown	68.0%	71.7%	80.4%	74.8%

Following the separation of Worthington Industries' Steel Processing business, Worthington Steel has been a public company since Dec. 1, 2023. All data included in the Environmental and Social Data Tables preceding Dec. 1, 2023, is inclusive of the locations that comprised Worthington Industries' Steel Processing business. All data from Dec. 1, 2023, onward, is inclusive of Worthington Steel's locations. The Environmental and Social Data Tables contain data consolidated in alignment with Worthington Steel's fiscal year and financial reporting period, which spans June 1 through May 31 annually.

GRI CONTENT INDEX

Worthington Steel has prepared this GRI Content Index with reference to the Global Reporting Initiative Standards for the period June 1, 2025, to May 31, 2026.

GRI Foundation Standard Used: GRI 1: Foundation 2021. This index accompanies Worthington Steel's fiscal 2026 ESG data tables and related public disclosures.

GRI STANDARD	DISCLOSURES		LOCATION
GRI 2: General Disclosures	2-1	Organizational details	a. Legal name: Worthington Steel, Inc. b. Nature of ownership and legal form: Public corporation c. Location of headquarters: Columbus, Ohio d. Countries of operation: 2026 Annual Report, Item 1 – Business; 2026 Annual Report, Item 2 – Properties
	2-2	Entities included in the organization's sustainability reporting	a. Worthington Steel, Inc. and subsidiaries b. Entities included in Worthington Steel's sustainability reporting are generally aligned with the Company's financial reporting. c. GHG emissions and environmental metrics are reported using an operational control boundary as described in the 2026 Environmental Data Table, page 7
	2-3	Reporting period, frequency and contact	a. Fiscal 2026, annual b. June 1, 2025 – May 31, 2026 c. October 2026 d. sustainability@worthingtonsteel.com
	2-4	Restatements of information	FY2025 waste generated was restated in the FY2026 Environmental Data Table to correct a prior-year data error. No other material restatements were made.
	2-5	External assurance	The most recent third-party GHG verification statement covers FY2025 Scope 1 and Scope 2 emissions and is available on the Company's website. FY2026 ESG data tables were not externally assured.
	2-6	Activities, value chain and other business relationships	2026 Annual Report, Item 1 – Business
	2-7	Employees	Social Data Table, page 9; 2026 Annual Report, Human Capital Management
	2-8	Workers who are not employees	Not reported for FY2026; current-year data was not available for publication.
	2-9	Governance structure and composition	Corporate Governance webpage; 2026 Proxy Statement; Board committee charters
	2-10	Nomination and selection of the highest governance body	Corporate Governance webpage; Nominating and Governance Committee Charter; 2026 Proxy Statement
	2-11	Chair of the highest governance body	2026 Proxy Statement

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURES		LOCATION
GRI 2: General Disclosures *(continued)*	2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance webpage; 2026 Proxy Statement; 2026 Annual Report risk oversight disclosure
	2-13	Delegation of responsibility for managing impacts	Sustainability / ESG webpage; Corporate Governance webpage
	2-14	Role of the highest governance body in sustainability reporting	Corporate Governance webpage; Nominating and Governance Committee Charter; 2026 Proxy Statement
	2-15	Conflicts of interest	Worthington Steel Code of Conduct; Nominating and Governance Committee Charter; Corporate Governance webpage
	2-16	Communication of critical concerns	Worthington Steel Code of Conduct; Corporate Governance webpage
	2-17	Collective knowledge of the highest governance body	The Board's Nominating and Governance Committee receives management updates on ESG strategy, emissions reduction, regulatory and rating agency developments, and related sustainability matters. The Committee also participates in annual Board governance training that includes ESG.
	2-18	Evaluation of the performance of the highest governance body	Nominating and Governance Committee Charter; Corporate Governance Guidelines; Corporate Governance webpage
	2-19	Remuneration policies	2026 Proxy Statement
	2-20	Process to determine remuneration	2026 Proxy Statement
	2-21	Annual total compensation ratio	2026 Proxy Statement
	2-22	Statement on sustainable development strategy	2026 Sustainability Update, Leadership message, page 4
	2-23	Policy commitments	Worthington Steel Code of Conduct; Human Rights Policy; Supplier Code of Conduct; Corporate Governance webpage
	2-24	Embedding policy commitments	Worthington Steel Code of Conduct; Human Rights Policy; Supplier Code of Conduct; Corporate Governance webpage
	2-25	Processes to remediate negative impacts	Worthington Steel Code of Conduct; Ethics Line reporting process; Human Rights Policy; Supplier Code of Conduct
	2-26	Mechanisms for seeking advice and raising concerns	Worthington Steel Code of Conduct; Ethics Line reporting process; Human Rights Policy; Supplier Code of Conduct
	2-27	Compliance with laws and regulations	Worthington Steel had no instances of significant non-compliance with laws and regulations during the reporting period.

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURES	LOCATION
GRI 2: General Disclosures *(continued)*	2-28 Membership associations	Association of Women in the Metal Industries (AWMI); Metals Service Center Institute (MSCI); Fabricators and Manufacturers Association (FMA)
	2-29 Approach to stakeholder engagement	2025 Corporate Citizenship and Sustainability Report, Materiality Assessment; Sustainability / ESG webpage
	2-30 Collective bargaining agreements	2026 Annual Report, Human Capital Management section
GRI 3: Material Topics 2021	3-1 Process to determine material topics	2025 Corporate Citizenship and Sustainability Report, Materiality Assessment. No new materiality assessment was conducted for FY2026
	3-2 List of material topics	2025 Corporate Citizenship and Sustainability Report, Materiality Assessment
	3-3 Management of material topics	Sustainability / ESG webpage; 2026 ESG data tables; Green Star; SafeWorks; Worthington Steel Code of Conduct; Human Rights Policy; Supplier Code of Conduct; Corporate Governance documents
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	2026 Annual Report, Item 1A – Risk Factors; 2026 CDP Corporate Questionnaire, public through CDP platform
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Worthington Steel Code of Conduct; Corporate Governance webpage
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Environmental Data Table, page 7
	302-3 Energy intensity	Environmental Data Table, page 7
	302-4 Reduction of energy consumption	Environmental Data Table, page 7; Green Star initiative information on Sustainability / ESG webpage
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Environmental Data Table, page 7; 2026 CDP Corporate Questionnaire, public through CDP platform; Green Star initiative information on Sustainability / ESG webpage
	303-3 Water withdrawal	Environmental Data Table, page 7; 2026 CDP Corporate Questionnaire, public through CDP platform
	303-4 Water discharge	2026 CDP Corporate Questionnaire, public through CDP platform
	303-5 Water consumption	Environmental Data Table, page 7

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURES	LOCATION
GRI 305: Emissions 2016	305-1 Direct (scope 1) GHG emissions	Environmental Data Table, page 7
	305-2 Energy indirect (scope 2) GHG emissions	Environmental Data Table, page 7
	305-3 Other indirect (scope 3) GHG emissions	Environmental Data Table, page 7; 2026 CDP Corporate Questionnaire, public through CDP platform.
	305-4 GHG emissions intensity	Environmental Data Table, page 7
	305-5 Reduction of GHG emissions	Environmental Data Table, page 7; Green Star initiative information on Sustainability / ESG webpage.
	305-6 Emissions of ozone-depleting substances (ODS)	Worthington Steel tracks ODS usage and estimates related emissions for inclusion in its GHG inventory.
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Data Table, page 7
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Environmental Data Table, page 7; Green Star initiative information on Sustainability / ESG webpage.
	306-2 Management of significant waste-related impacts	Environmental Data Table, page 7; Green Star initiative information on Sustainability / ESG webpage.
	306-3 Waste generated	Environmental Data Table, page 7
	306-4 Waste diverted from disposal	Environmental Data Table, page 7
	306-5 Waste directed to disposal	Environmental Data Table, page 7
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Social Data Table, page 9
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2026 Annual Report, Human Capital Management section; employee benefits information, as applicable
	401-3 Parental leave	Females entitled to parental leave: 362 Males entitled to parental leave: 2,261
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	SafeWorks occupational health and safety management program; ISO 45001 certification information; Social Data Table, page 9
	403-2 Hazard identification, risk assessment, and incident investigation	SafeWorks occupational health and safety management program
	403-3 Occupational health services	Employee benefits and wellness information; 2026 Annual Report, Human Capital Management section, as applicable.

GRI CONTENT INDEX

GRI STANDARD	DISCLOSURES	LOCATION
GRI 403: Occupational Health and Safety 2018 *(continued)*	403-4 Worker participation, consultation and communication on occupational health and safety	SafeWorks occupational health and safety management program
	403-5 Worker training on occupational health and safety	Social Data Table, page 9; SafeWorks occupational health and safety management program
	403-6 Promotion of worker health	Employee benefits and wellness information; 2026 Annual Report, Human Capital Management section, as applicable
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	SafeWorks occupational health and safety management program; contractor safety requirements
	403-8 Workers covered by an occupational health and safety management system	SafeWorks occupational health and safety management program; ISO 45001 certification information on Sustainability / ESG webpage
	403-9 Work-related injuries	Social Data Table, page 9
	403-10 Work-related ill health	Social Data Table, page 9
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Not reported for FY2026; see Fiscal 2026 Highlights, page 5, for total training hours.
	404-2 Programs for upgrading employee skills and transition assistance programs	2026 Annual Report, Human Capital Management section; employee training and development information, as applicable
	404-3 Percentage of employees receiving regular performance and career development reviews	Worthington Steel's annual performance evaluation process covers approximately 95% of employees. Employees who do not complete evaluations are generally on a leave of absence during the evaluation period.
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Social Data Table, page 9; 2026 Proxy Statement, Board diversity disclosure, if applicable
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments and development programs	Sustainability webpage; Worthington Companies Foundation information
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Supplier Code of Conduct; supplier sustainability / responsible sourcing information on Sustainability / ESG webpage
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Worthington Steel has not identified any instances of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services during the reporting period.

SASB INDEX

Worthington Steel has prepared this SASB Index with reference to the SASB Iron & Steel Producers Sustainability Accounting Standard. This index accompanies the fiscal 2026 ESG data tables and related public disclosures and is intended to help stakeholders locate industry-relevant ESG information.

SASB TOPIC	ACCOUNTING METRIC	CODE	LOCATION
GHG Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations.	EM-IS-110a.1	Environmental Data Table, page 7
	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.	EM-IS-110a.2	Environmental Data Table, page 7; Green Star initiative information on Sustainability / ESG webpage.
Air Quality	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) manganese (MnO), (6) lead (Pb), (7) volatile organic compounds (VOCs), and (8) polycyclic aromatic hydrocarbons (PAHs).	EM-IS-120a.1	Environmental Data Table, page 7
Energy Management	(1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable.	EM-IS-130a.1	Environmental Data Table, page 7
	(1) Total fuel consumed, (2) percentage coal, (3) percentage natural gas and (4) percentage renewable.	EM-IS-130a.2	Environmental Data Table, page 7
Water & Wastewater Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress.	EM-IS-140a.1	Environmental Data Table, page 7
Waste & Hazardous Materials Management	Amount of waste generated, percentage hazardous, percentage recycled.	EM-IS-150a.1	Environmental Data Table, page 7
Employee Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) full-time employees and (b) contract employees.	EM-IS-320a.1	Social Data Table, page 9
Supply Chain Management	Discussion of the process for managing iron ore or coking coal sourcing risks arising from environmental and social issues.	EM-IS-430a.1	Not applicable

SASB INDEX

SASB TOPIC	ACCOUNTING METRIC	CODE	LOCATION
Activity Metrics	Raw steel production, percentage from: (1) basic oxygen furnace processes, (2) electric arc furnace processes.	EM-IS-000.A	Not applicable
	Total iron ore production.	EM-IS-000.B	Not applicable
	Total coking coal production.	EM-IS-000.C	Not applicable

EXTERNAL SUSTAINABILITY ASSESSMENTS

Worthington Steel participates in recognized external sustainability assessment and disclosure platforms, including EcoVadis and CDP. Our latest available EcoVadis assessment earned a **Silver Medal, placing Worthington Steel in the top 15% of companies assessed**. Our latest available CDP scores were C for Climate Change, B- for Water Security and B- for Supplier Engagement.

Fiscal 2025 represents the most recent available EcoVadis and CDP assessment results. Fiscal 2026 submissions use current-year data, but scoring results are received after publication of this update.







WORTHINGTON STEEL

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