

Do These Requirements Apply to You?

We are often asked if there are any types of work/tasks that our Contractor Safety Program requirements do not apply. In most cases, you are considered a contractor for Worthington if you are being paid for any activity done onsite. There are two types of exceptions - those work types deemed "Out of Scope" and those that qualify instead under our "Visitor Safety Program".

Out of Scope

The following types of work are considered "Out of Scope" and the requirements of the Contractor Safety Program do not apply:

- Contractors providing personal services for employees (such as auto repair)
- Federal, state or local inspectors
- Food delivery / catering services
- Landlords (or their hired agents) providing services on Worthington properties managed by a lease agreement
- Temporary service agencies (managed by Corporate contract)
- Transportation providers or scrap hauling services (managed by Transportation & Scrap Team)
- Utility companies servicing their equipment located on our property

Visitor Safety Program

Worthington has a separate program for those that come onto Worthington owned property that are considered visitors only. The following questions must be answered "True" to be considered a visitor.

- Is not being compensated for work that requires them to be onsite.
- A non-employee whose primary reason for being on-site is informational.
- Access is generally restricted to office or admin areas & activities.
- Will be appropriately supervised by company personnel.
- May enter production area(s) for limited observation or tours and are not expected to perform any physical work onsite.

A Visitor Status Verification Form will need to be processed and approved prior to coming onsite if a visitor is being paid. Visitors are also required to watch a safety video as well.